



# Illinois Federation of Business Women's Clubs, Inc.

# ILLINOIS BULLETIN

## A WORD FROM OUR OFFICERS

### Summer Edition

### PRESIDENT

#### Our Officers

##### President:

Carol Burk  
president@ifbwc.org

##### President Elect:

Cherie Kesler  
president-elect@ifbwc.org

##### Secretary:

Kathy Clark-Eller  
secretary@ifbwc.org

##### Treasurer:

Cindy Stock  
treasurer@ifbwc.org



Happy Anniversary, Ladies! IFBWC will soon be holding our 100th year celebration in conjunction with our 2019 Annual Convention on April 26th-28th at the Keller Convention Center in Effingham, Illinois. Our Convention Committee and our 100th Anniversary Committee have been working very hard to make this a celebration to be remembered. This is a convention you don't want to miss. Registration and room information will soon be available on our IFBWC website [www.ifbw.org](http://www.ifbw.org).

My year as your President has flown by and I have certainly enjoyed it. I still have some locals I would like to visit and I want to thank all of those who have included me in their activities this year.

As IFBWC President one of your responsibilities is to serve on the Celia M. Howard fellowship review board. The Board met in Chicago the first weekend in January and awarded \$110,000 in fellowships. What an enjoyable event! When I hear someone question "What is this nation going to be like when it is taken over by our next generation?", I need only to think of these outstanding young ladies to know that we will be in good hands. At our 100th Anniversary Convention you will have the opportunity to meet these award winners at the Celia M. Howard Luncheon. I hope you will take the time to speak with them. They have wonderful goals and directions set for not only their lives but will also provide the future leadership needed for ours.

Another item on our 100th Anniversary agenda is our annual Speak-Off Competition. We have moved the timing of our competition from Friday to Saturday morning. This will allow for more of our members to have the opportunity to hear our participants as well as relieve them from the necessity of missing a day's classes to attend.

I could go on and on about all the activities our Convention Committees have planned for you like a painting class, a visit to a local winery, a "Through the Decades" fashion show and a museum room featuring a video of interviews with past presidents and lots of memorabilia. I am so excited. I hope you will be too and will make plans to attend.

As much as it saddens me to be leaving the position of IFBWC President, I will be left with many life-long memories and friendships. Our 100th Anniversary celebration being one. We have a wonderful team of a combination of young leadership and experienced Board Members lined up for next year. I can't wait to be part of "Remember the Past and Building the Future".

Carol Burk

Your 2018-19 IFBWC President

Your Friend and Your Sister for Life

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## FROM THE PRESIDENT ELECT

This week has started to feel like Spring. I know, I'm being hopefully optimistic; but I'm completely over the snow, ice, and cold. The change in the temperature has been welcomed. Even a few very brave Spring bulbs have started to show their first green buds near my office door. (My receptionist says it's because they are near the door that is constantly opening and letting the warm air of the building escape. Bah Humbug! I'm taking it as a sign of Spring).



We all know what Spring means to us, the ladies of the IFBWC. Yes, It's time again for Convention! (May I suggest that you imagine cheering and maybe the sound of the cow bell that people like to ring when my son's High School Football team scores a touchdown when you read that last sentence). Spring showers and Spring flowers, too. But, mostly Convention! I have so many fond memories of conventions of past: the debates on the convention floor, the friends made, and the not so secret hotel room get togethers. But, this is not just any convention. This is 100 years of women training women to be community thinkers and leaders. This is 100 years of women supporting and building the future generation of women so that they will know a better world of greater equality. This is 100 years of the IFBWC. I hope you will join me in registering for Convention. I know it will be memorable moment for us all. This Convention is a celebration of everything we have accomplished and the adventures to come.

Cheri Kesler

President-Elect 2018-19

## FROM THE STATE SECRETARY

All,

Well, another successful year in the books for IFBWC! I am looking forward to this year's convention, not only to turn over the state secretary's job but to also celebrate our 100 years of "Women Helping Women".

I must admit, after serving for 5 consecutive years on the Executive Committee, I am ready for some rest and relaxation. I have enjoyed my time, learned a tremendous amount, and have come to appreciate the different leadership styles that make this organization tick.

Thank you for giving me the opportunity to serve for 2 years as secretary, and I know that our new secretary can look forward to your support as well.

Kathy Clark-Eller

IFBWC 2018 - 2019 Secretary

## FROM THE STATE TREASURER

Wild Apricot now has a payment similar to PayPal. Wild Apricot will now charge \$346.00 a year in addition to the annual fee if we do not switch to their payment system and stay with PalPal. Wild Apricot will charge 2.7% +\$0.30 for each transaction (additional charges may apply). PayPal charges 3% per transaction.

Cindy Stock

IFBWC 2018 - 2019 Treasurer

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## **Education Committee Report**

We have received 70 scholarship applications, and I anticipate a few more trickling in over the next week. The committee will be meeting soon to pick our winners.

All the Speak-Off materials are on the IFBW website, both on the scholarships page under the Education tab and in the Members Only section. If you have any candidates, please let me know as soon as possible so we can make sure we have enough time scheduled.

Speak-Off will be on Saturday, April 27, in the morning. The interviews are scheduled to begin at 8:00 a.m., and the event should conclude by noon. The Celia M. Howard Luncheon will follow.

If you would like to help with the Speak-Off, please let me know. I'm excited about this year's event. Ask me how you can be part of it!

### **PROFESSIONAL LEADERSHIP DEVELOPMENT SPEAK-OFF COMPETITION**

#### **SPEAK OFF TOPICS**

1. March is Women's History Month. Do you believe women should have a special month honoring their history? Why or why not?
2. What are some of the biggest challenges that women face today? How will these change in the next 20 years?
3. Do you think the characters in popular media accurately represent women? Why or why not?
4. In 2016, women were paid on average 20 percent less than men. The AAUW anticipates that this gap will not close until 2119. Why do you think it is taking so long to close the pay gap between men and women?

If you could meet any influential woman, past or present, whom would you choose and what would you ask her?

Alishia Winker  
Committee Chair

## Investment Committee Report

### 2018-2019 Year-In-Review for the Investment Committee

The 2018-2019 Investment Committee continues to carry out its responsibilities as defined in the Investment Fund Policy:



Effective June 1, 2018, Carla Tucker replaced Sasha Gray as a trustee. Thanks to Sasha for your service.

In May, nominations were held for officers and trustees: Chairperson – Kathy Clark-Eller; Secretary – Carla Tucker; Signatories – Tina Klein and Sharon Deahl.

On October 17, 2018, the Committee participated in a portfolio review with our Edward Jones broker, Denise Pacione. Denise presented her report on the status of our account. Our balance continues to grow in spite of market volatility and some additional withdrawals the last fiscal year.

We discussed our cash needs for the current fiscal year, knowing that what is actually spent is often different than the amount budgeted.

Denise reminded us that as interest rates increase, our bonds become less attractive, and she suggested that we re-evaluate our bonds in April.

The members of the Investment Committee include: Anna Humphrey, Tina Klein, Carla Tucker, Sharon Deahl, and Kathy Clark-Eller.

If you have any questions, please do not hesitate to ask any of the Investment Committee members.

Kathy Clark-Eller, Chairperson, 2017-2018

### NETWORKING COMMITTEE

Hello ladies! I can not believe we are winding down our year already. This has been a great year of growth and I can not think of a better way to celebrate our 100th year then by showing how strong and determined we still are. We have 31 new members this year! Everyone should be proud of what this organization does and what each local has accomplished this year.

Last year we started a new incentive program to help offset the cost of new members attending their first convention, we agreed to award \$400 to the local that installed the most new members for the year. Since it was a new program last year we had to work out several kinks, and we ended up awarding \$200 to the top two clubs. This worked out very well as both Locals were able to send one person each with their registration costs fully paid for. This year we are going to award the stipend the same way, the Centralia LO installed 13 new members this year and the Mt. Vernon LO installed 9 new members so they will both be receiving \$200 to offset costs for new members to go to convention. Both LOs will need to submit the names of one or two members of their choosing to the Networking committee so that we can get the appropriate information filled out and ensure that the LOs receive their allotted funds. Congratulations ladies on you new members! Crawford County LO also has 7 new members, Highland has 1 new member and LeGrange has 1 new member, we are so happy to have all of our new members and I thank each one of you for your dedication to expanding our organization. Keep up the great work in each of your communities and lets continue to have a great 100th year!!

**Membership:** Total number of members as of February 28, 2019 is 227.

Amanda Burk - 2017-2018 Chair

## Legislation and ERA Report

Hello, ladies! Some members have asked because on recent articles what the ERA says and its status. The language is simple: “Equality of rights under the law shall not be denied or abridge by the United States or any state on account of sex.” Women’s rights stalwart Alice Paul wrote the first draft of this proposed amendment in 1920, but it was not officially introduced and passed by Congress until 1972. With the passage of the ERA by Illinois, only one more state needs to pass the ERA. However, Congress would have to revise the original deadline for its passage. This is the only amendment ever introduced and passed by Congress which had such a deadline. Why is this amendment still important today? While some states have addressed certain issues related to the ERA, it is evident by the continued struggle for pay equity, for example, that a national approach to equal rights would be a big step toward effectively addressing these issues. And, speaking of pay equity, I wanted to remind you that the seventh Equal Pay Day Rally is coming up in Chicago on March 28, 2019.

I wanted to let you know the status of various pending bills from my last report. Governor Rauner amendatory vetoed HB4163, a pay equity bill which would—among other requirements—prevent employers from screening job applicants based on their wage or salary history. The bill would entitle an individual to recover compensatory and special damages, and to seek injunctive relief and reasonable attorneys' fees against employers in violation of the act. This was Governor Rauner’s second veto of this legislation. HB4743 is now law. It amends the state's equal pay statute to explicitly prevent employers from paying wages to African-American employee at a rate less than the rate at which the employer pays non-African-American employees who perform the same or substantially similar work on a job that requires equal skill, effort, and responsibility and is performed under similar working conditions.

Governor Rauner issued a total veto of HB4572, a bill to change the definition of employer to allow the Human Rights Commission to more broadly address the issue of sexual harassment. HB 4572 would widen the definition of “employer” under the state’s human rights act.

SB 405 did pass, which requires prospective state contractors to demonstrate their compliance with the Illinois Equal Rights Act by submitting a written company sexual harassment policy.

Victims of human trafficking can now bring civil suit against a person who pleads guilty or is found to be guilty of human trafficking as a result of the passage of HB 2063.

What does 2019 hold in store? Here are some new pending bills: (a) SB 1909, which would require insurance companies to provide postpartum medical treatment as recommended by womens’ treating physicians and expand family planning services; (b) HB 185 would mandate equal parenting time, which would not take into account factors such as domestic violence and sexual assault/abuse, and dramatically change child support; (c) HB 9 would create the Paid Family Leave Act for six paid weeks of leave for the birth of children, the adoption or fostering of children, and care of family member with serious health conditions; (d) SB 1707, to prevent employers from screening job applicants based on their wage or salary history; (e) SB 162, to require insurance companies to cover diagnostic mammograms, ultrasounds and MRI’s as recommended by treating physicians.

Don’t forget that the updated Legislation Manual, also referred to as the Legislation Committee Handbook, is on the IFBWC website.

Our locals perform a variety of programs to carry out our legislative function. We host or co-host candidate forums, sponsor programs to educate the public about ballot issues or pending legislation on the state or national level, write articles for BWC newsletters and local media outlets, encourage members to contact their legislators, and work with other organizations on events such as Equal Pay Day and Lobby Day in Springfield.

One new way to get in touch with your federal representatives is to contact @GovTrack on Facebook Messenger and say “Hi”@GovTrack. This new tool not only identifies who your representatives are, but also

## Chair of Nominations Report

**HELP WANTED!!** Join the IFBWC Leadership Team and work with like minded women to advance Illinois personally, politically, and professionally. We have a team of experts to help you gain leadership skills, learn how to conduct an efficient productive meeting, and make Illinois a better place for women and their families. Available Positions:

**President - Elect:** her main duties involve planning and coordinating all state activities for the upcoming year, making appointments and assignments. She is responsible for editing the Illinois Leadership Directory, which is distributed under her supervision. The president-elect presides during the absence of the president and takes the place of the presiding officer whenever it is necessary for the latter to leave the chair. (I.E. if the president decides to engage in debate. The president elect takes the chair when a motion is proposed which affects the president only and remains in the chair until the motion is disposed of). For further discussion of the duties of the president-elect, refer to the bylaws, Article XII, and the "Officers Duties" section of this handbook.

**Secretary:** Take minutes at all EXCOM Meetings, Interim Boar, and Convention. Report on any correspondence on behalf of the organization.

**Treasurer:** Keep track of all financial transactions and pay bills for the organization

**Chair of Nominations:** Help the President-Elect fill leadership positions for her year as President

**Membership Representatives:** Represent the members as voting member of the IFBWC Board at Interim Board, Convention, and any other items that need Board Approval.

**Networking Chair:** Work with Think Tank to promote the organization in all social media posts and help Local Organizations with membership promotions.

**Education Chair:** Conduct Speak-off competitions at Convention and update Leadership University Manuals.

**Legislation Chair:** Be aware of any legislation that helps women in the state of Illinois and report on any progress.

**Finance Chair:** Work with the President and Treasurer to efficiently use the IFBWC funds to promote programs to help women professionally, politically, and personally.

For more information, go to the IFBWC website in the Members Only section, click on Forms and Manuals. There you will find the manuals for all positions that would be perfect for you. Contact me with any questions.

Vi Lighthall - 2018 - 2019 IFBWC Chair of Nominations, Phone: 217.944.2334 Email: vlighthall@barberchecklaw.com

## Golden Book of Memories

Please forward any deceased IFBWC sisters information to Amanda Spade so that they can be remembered in the Golden Book of Memories ceremony at Convention.

Email: spadeluck2@yahoo.com

Address: 205 E. Wurl Lane, Altamont, IL 62411

Phone: 217.821.5803

Amanda Spade

2018-2019 Chair

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## **Crawford County LO Report**

2019 has begun with an explosion of excitement and contagious enthusiasm for the Crawford County Business Women. We began the year with our Empowering Women Event, held on a Friday evening in January at the beautiful Irene's Vineyard. Nearly 70 area ladies in attendance enjoyed an evening of fun, encouragement, and inspiration. 10 CCBW members shared educational, motivational, and thought-provoking stories and information, and there were fabulous door prizes and food. From this very successful program, we have obtained several new members, as well as renewed interest in our monthly meetings and the support and encouragement that IFBW has to offer.

We are looking forward to our next big annual project, which is the Reality Store for the 8th grade students of Crawford County, on Thursday, March 21st.

## **Mt Vernon LO Report**

The Mount Vernon Business Women's Club has had a phenomenal winter! We had a great Business Women's week in October including our local Candidates Forum. It is so important that we make informed decisions regarding our future! Then we participated in our local Christmas parade and hosted a children's Christmas cookie decorating booth where we helped 250 kids make Christmas cookies! It is so much fun seeing how creative all the different kids can be.

Our annual Christmas party was such a blast! Local member Gwen Gross hosted it at her Painted Cowgirl Market, and we ate, had a gift exchange, played games, decorated our own Christmas cookies and just had a great time with an amazing group of ladies! It is never a dull time when we get together.

I am so proud of all the hard work our ladies have done this year for so many events and organizations, whether it was providing dinner at the local homeless shelter, manning a booth for one of our many vendor events, volunteering to work gates at the local craft fair, or any of our other numerous events they have shown up and happily served. Being that happy and constant presence in the community has proved to not only be beneficial to our community but to our LO as well. We have 9 new members since September!!!!!!!!!! I could not be more proud of our LO and so excited to see all the new and exciting things our new members will bring to our group.

I am looking forward to our upcoming soup and sandwich luncheon, and State Convention, and all of our Spring events. Not to mention I am very much looking forward to Spring! This really has been an amazing year of growth for our LO and I am so grateful to have been a part of it! What a great way to celebrate IFBWC's 100th year then by proving how on fire and determined we still are!

Respectfully Submitted

Amanda Burk

Mt. Vernon LO President

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## Champaign - Urbana LO Report

Greetings from your Champaign-Urbana local! We are preparing for our own 100th anniversary celebration on April 2. You will be receiving an invitation to join us within the week!

Here is a little bit about our history. On March 11, 1912, a group of local business women conducted a meeting at the Champaign Public Library to ascertain the interest in such an organization. The organizer, Sarah Amelia Power, cousin of State Senator William McKinley, became the first President of our organization after we officially incorporated in 1919. The Club started an Education Fund in 1924, which ultimately became the Scholarship Fund we continue today. From its inception, CUBWC not only provided training and education of business women, but also active in the sponsorship of legislation relevant to working women. CUBWC also participated in a variety of projects such as furnishing a girls' room in the Juvenile Detention Ward, donating books to schools and libraries, organizing Victory Bond drives and boxes of food and clothing for Europe, raising money for street signs, educational programs, raising monies for the Clock and Bell Tower, Salvation Army bell ringing, and donating business clothing to what is now Courage Connection.

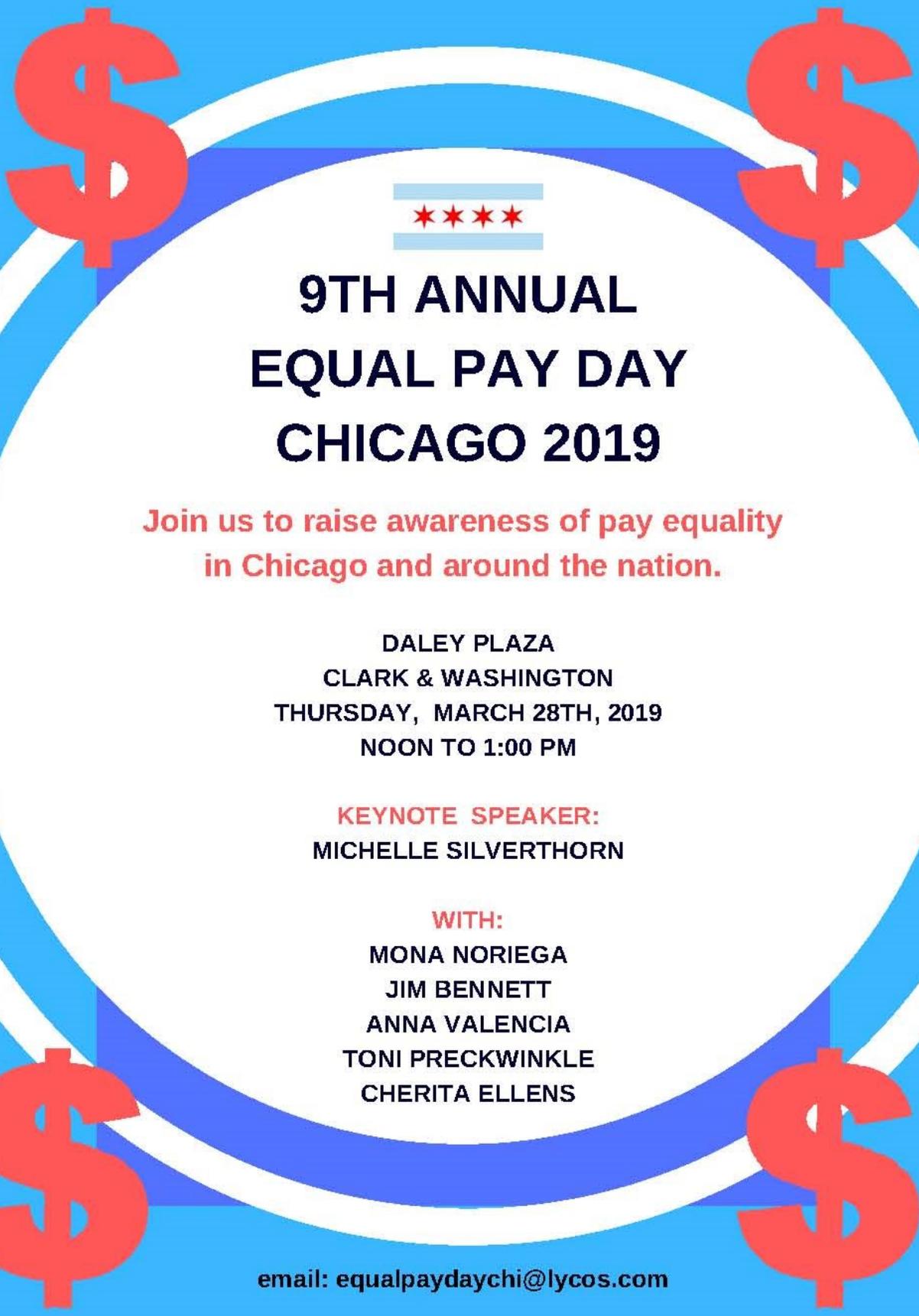
We are pleased to announce that our guest speaker for the evening will be Dr. Tina Childress. Dr. Childress received both her BA in Speech and Hearing Science, and her MA in Audiology, from the University of Illinois. She also received her Au.D (Doctorate of Audiology) from A.T. Still University (University of Arizona School of Health Sciences). Dr. Childress has been employed locally in the medical, legal, educational and university settings which has resulted in a tight-knit yet expandable network of friends and colleagues all over the world who support each other. She is recognized internationally for her work with individuals who are deaf and hard of hearing and is a staunch advocate for accessibility in the arts.

Aside from the planning of our 100th anniversary celebration, this has been a busy year of other events as well. We have had several interesting programs on topics including the upcoming school board election, information on upcoming legislation, manicures and the fight against domestic violence, and life as a disability advocate. We awarded local scholarships and are in the process of advertising and collecting information for this summer's scholarship awards. We are in the process of building our Facebook page. In continuing our efforts to build membership, we are looking at the possibility of changing our meeting time during certain months this year to see if that would assist our recruitment efforts. We are looking forward to the installation of Cherie Kesler as President at convention, and we are also sponsoring an OWWI candidate.

This has been a great year for our local and the Federation, and we are looking forward to even more in the year ahead!

Susan McGrath

2018 - 2019 LO President



# 9TH ANNUAL EQUAL PAY DAY CHICAGO 2019

Join us to raise awareness of pay equality  
in Chicago and around the nation.

DALEY PLAZA  
CLARK & WASHINGTON  
THURSDAY, MARCH 28TH, 2019  
NOON TO 1:00 PM

**KEYNOTE SPEAKER:**  
MICHELLE SILVERTHORN

**WITH:**  
MONA NORIEGA  
JIM BENNETT  
ANNA VALENCIA  
TONI PRECKWINKLE  
CHERITA ELLENS

email: [equalpaydaychi@lycos.com](mailto:equalpaydaychi@lycos.com)

[www.equalpaydaychi.org](http://www.equalpaydaychi.org)

## ATTENTION WINE LOVERS!

As most of you are aware, the Illinois Federation of Business Women's Clubs, Inc, will celebrate its 100<sup>th</sup> Anniversary this year, with some very special events at our 2019 Convention in Effingham on April 26-28.

To make this event even more special, the IFBWC Highland Local decided to capitalize on this major milestone by providing commemorative wine as a fundraiser at Convention. We will have a booth, and will be asking for a donation of \$35 per bottle if paying with cash/check, a donation of \$40 if paying with credit.

Highland has partnered with PRP Wine International for a lovely white wine, with a custom label (see label graphic), commemorating our 100 years of Women Helping Women. The wine is a blend of grapes including those used for Reisling, Chardonnay, and Pinot Grigio.

Not too sweet, not too dry....just right!

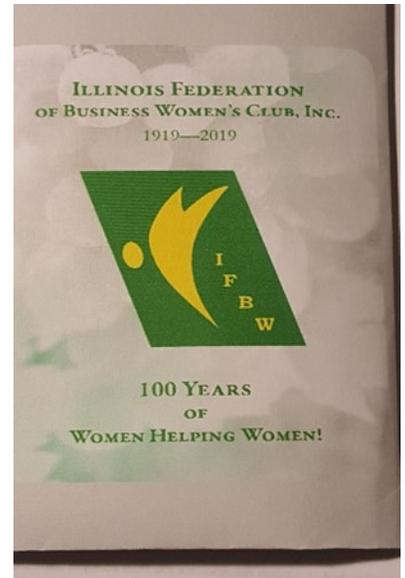
All funds raised through donations for this lovely commemorative wine will be used by the Highland local for local scholarships.

If you are unable to attend convention but would still like to have a bottle commemorating our 100 year anniversary, check with someone from your local or someone you know will be attending, and I bet they would be more than willing to take your donation and return with your bottle of wine.

This would make a lovely gift for a friend or family member!

Kathy Clark-Eller

On behalf of the IFBWC Highland Local





# Convention Information

Illinois Federation of Business Women's Clubs, Inc.  
98th Annual State Convention, April 26-28, 2019

**Celebrating 100 Years!!!**

**Remembering the Past, Building the Future**

## Call to Convention

On behalf of your 2018-2019 leadership team of the Illinois Federation of Business Women's Clubs, Inc., the State President officially issues the call to the 98th Annual State Convention beginning at 6:30 p.m. Friday, April 26, 2019, at the Thelma Keller Convention Center in Effingham, Illinois.

Pursuant to Article XIX of the Federation Bylaws, any member in good standing who has paid the full registration fee may attend the annual state convention and vote (Section 2).

The purpose of the State Convention is to receive reports of the officers and chairs for the preceding year; act upon recommendations, resolutions and other business presented to the convention; elect officers for the ensuing term; adopt a budget; consider and adopt a State Legislative Platform and elect a Chair of Nominations.

In addition to conducting our official Federation business, this year's State Convention provides us with the perfect opportunity to celebrate this organization's 100 years of Women Helping Women. Chartered in December of 1919, the Illinois Federation of Business Women Clubs, Inc. continues to pursue its mission for advocating "professional and personal growth, leadership development and participation, equity and economic self-sufficiency for working women through education, legislation and networking.

You are encouraged to learn more about our State Federation and it's history , renew acquaintances, make new friends, recognize Celia M. Howard recipients and honor the Outstanding Working Women of Illinois awardees.

Members are invited to attend the Speak-off Competitions Saturday morning at 9:30 am. The Board of Directors will conduct the Pre-Convention Board meeting on Friday, April 26, 12:30 p.m. Individual members and LO's will be acknowledged for their achievements at the award/recognition ceremony Friday evening. A networking reception for the State Officers and Outstanding Working Women of Illinois award winners will follow the installation ceremony Saturday evening.

Please join me and the Board of Directors in making our annual convention and 100 year celebration a memorable one.

Carol Burk,  
IFBWC State President, 2018-2019

**Illinois Federation of Business Women's Clubs, Inc.**  
**98th Annual State Convention and 100 Year Celebration, April 26 - 28, 2019**  
**Registration and Meal Reservation Form**  
**Thelma Keller Convention Center, 1202 N Keller Dr, Effingham, IL 62401**

Local Organization \_\_\_\_\_

Name (Please Print) \_\_\_\_\_  
(Last Name) (First Name)

Street Address \_\_\_\_\_

City / State / Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ Email \_\_\_\_\_

<b>Credential Classification</b>	
<input type="radio"/> Past State President	<input type="radio"/> State Board: (Member: State Officer/Membership Rep/Standing Committee Chair – Circle)
<input type="radio"/> Local Organization President	<input type="radio"/> Member
<b>Special Classification: Check ONLY if Applicable</b>	
<input type="radio"/> Speak Off Candidate	<input type="radio"/> OWWI Recipient
<input type="radio"/> 1st Time Attendee (IFBWC Member attending entire convention for the first time)	
<input type="radio"/> Visitor (Non IFBWC Member)	
<b>Registration (Postmarked by April 7, 2019)</b>	
<input type="radio"/> IFBWC Member Registration with Paper Packets	\$70.00 (Price does <b>NOT</b> include Meals)
<input type="radio"/> IFBWC Member Registration using Electronic Packets	\$65.00 (Price does <b>NOT</b> include Meals)
<input type="radio"/> Visitor Registration	\$70.00 (Price does <b>NOT</b> include Meals)
<input type="radio"/> Student Registration	\$50.00 (Price does <b>NOT</b> include Meals)
<input type="radio"/> Painting with Carrie Perkins Schnicker	Cost is included in your Registration, <b>but please indicate if you plan to attend</b>
<input type="radio"/> Tuscany Wine Trip	<b>No cost, but please indicate if you plan to attend</b>
<input type="radio"/> Friday Night Dinner	\$25.00
<input type="radio"/> Saturday, Past President Breakfast – Invitation Only	\$17.00
<input type="radio"/> Saturday, Celia M. Howard Luncheon	\$26.00
<input type="radio"/> Saturday, Installation Dinner	\$35.00
<input type="radio"/> Sunday, Breakfast	\$20.00
<input type="radio"/> Specific Dietary Request, please specify:	
<b>TOTAL REMITTANCE</b>	<b>\$</b>

Mail completed form and payment to: Make checks payable to IFBWC. Mail To: Tina Klein, 28016 State Highway 16, Jerseyville, IL 62052 Your cancelled check will serve as your receipt. Your registration will be returned if illegible or amount is incorrect. Register & pay on line by going to: [www.ifbwc.org](http://www.ifbwc.org). NO MEALS WILL BE SOLD ON SITE.

**SCHEDULE AT A GLANCE**

**Friday, April 26, 2019**

12:30 pm—2:00pm	Pre-convention Board	Lincoln,Kennedy,Reagan
1:00 pm--8:00 pm	Convention Registration	Marble registration desk
2:30 pm--4:00 pm	Visit Tuscan Hills Winery	
2:00pm --5:00pm	Treasures from the Past	Truman Room
4:00 pm--4:30 pm	First timers	Roosevelt Room
5:00 pm --6:00 pm	Dinner	Convention Center D
6:00 pm	Business Styles Fashion Show	Lincoln, Kennedy, Reagan
6:30 pm--9:00 pm	First Business, Nomination of Officers	Lincoln, Kennedy, Reagan
9:00 pm--9:30 pm	Awards/ Recognition/Golden Book of Memories	Lincoln, Kennedy, Reagan
9:30 pm	Presidents Roast	Lincoln, Kennedy, Reagan
10:00 pm	Networking (lounge attire or PJ's)	Washington Room

**Saturday, April 27, 2019**

7:30 am--8:30 am	Past Presidents Breakfast by Invitation Only	Jefferson
7:00 am--8:45 am	Breakfast	
8:00 am--9:30 am	Speak-off Candidates Interviews	Jefferson
8:30 am--10:00 am	Convention Registration	Marble registration desk
8:00 am--4:40 pm	Exhibitors Open	Roosevelt
9:30 am-- 10:30 am	Speak-off Candidate Presentations	Lincoln, Kennedy, Reagan
10:00 am	Registration Closes	
10:30am--11:45 am	Convention reconvenes Second Business Session	Lincoln, Kennedy, Reagan
11:45 am--12:15 pm	Election Vote First Ballot	Jefferson Room
12:00 pm--1:30 pm	Celia M. Howard Fellowship Luncheon	Convention Center D
1:45 pm--4:00 pm	Convention reconvenes, Third Business Session	Lincoln, Kennedy, Reagan
3:00 pm--4:00 pm	Painting workshop	Convention Center 5
2:00 pm--4:00 pm	Treasures from the Past	Truman
4:45 pm--5:00 pm	Election Vote, Second Ballot if Necessary	Jefferson Room
6:00 pm	Head Table Line Up	Roosevelt
6:30 pm	Dinner	Lincoln, Kennedy, Reagan
7:30 pm--10:00 pm	OWWI Recognition, president 2018-2019 Officer Installation	
	President Reception	Lincoln, Kennedy, Reagan
10:30	Networking	Roosevelt

**Sunday, April 28, 2019**

7:00 am --9:30 am	Breakfast	Roosevelt Room
9:00 am --9:25 am	Devotions	Washington Room
9:30 am --10:30 am	Post Convention Meeting	Jefferson Room

Vendors will be in the Roosevelt Room

## Bylaws Changes

**Current wording:**

**ARTICLE XXI, DISSOLUTION**

Upon dissolution of this organization all of its assets remaining after payment of all costs and expenses of such dissolution shall be distributed to organizations which have qualified for exemption upon Section 501(c) (3) of the Internal Revenue Code, or to the Federal government, or to a State or local government, for a public purpose, and none of the assets will be distributed to any member, officer or trustee of this organization.

**Proposed wording:**

Upon dissolution of this organization, all of its assets remaining after payment of all costs and expenses of such dissolution shall be distributed to organizations which share the mission of this organization and have qualified for exemption upon Section 501(c) (3) **or 501 (c) (6)** of the Internal Revenue Code; or to the federal government; or to a state or local government, for a public purpose; **or to any local organization of the Federation which continues to exist after dissolution and which has qualified for exemption upon Section 501(c) (3) or 501 (c) (6) of the Internal Revenue Code.**

**Current Wording:**

**APPENDIX A – DUES**

Note: Applicable local organization dues for Member and Student were not included in table

Note: Individuals who are not affiliated with a local may join IFBW by paying the appropriate State Dues to the state treasurer.

	<b>Effective 10/1/09 Annual Amount</b>	<b>Effective 10/1/10 Annual Amount</b>	<b>Effective 10/1/11 Annual Amount</b>
<b>Per Member</b> (Affiliated with a local organization)	\$30.00	\$30.00	\$35.00
	<b>Effective 10/1/09 Annual Amount</b>	<b>Effective 10/1/10 Annual Amount</b>	<b>Effective 10/1/11 Annual Amount</b>
<b>Per Student</b> (Affiliated with a local organization)	\$ 8.00	\$ 8.00	\$ 13.00
		<b>Effective 5/1/10 Annual Amount</b>	<b>Effective 5/1/15 Annual Amount</b>
<b>Per Member at Large</b> (Not affiliated with a local organization)		\$ 60.00	\$ 35.00

## Bylaws Changes continued...

**Current Wording continued:**

NOTE: Above State dues approved by Convention 2006

State dues for Member (member affiliated with local) will be increased to \$35.00 effective October 2011

State Student dues will be increased to \$13.00 effective October 2011

Member at Large: Effective upon approval of Bylaws at convention April 2010

Members at Large: Decrease from \$70 to \$35 effective following convention April 2015

**Proposed added wording:**

	Effective 10/1/09 Annual Amount	Effective 10/1/10 Annual Amount	Effective 10/1/11 Annual Amount
<b>Per Member</b> (Affiliated with a local organization)	\$30.00	\$30.00	\$35.00
	Effective 10/1/09 Annual Amount	Effective 10/1/10 Annual Amount	Effective 10/1/11 Annual Amount
<b>Per Student</b> (Affiliated with a local organization)	\$ 8.00	\$ 8.00	\$ 13.00
		Effective 5/1/10 Annual Amount	Effective 5/1/15 Annual Amount
<b>Per Member at Large</b> (Not affiliated with a local organization)		\$ 60.00	\$ 35.00
	Effective 5/1/2019		
Members who are 80 years of age or older	\$0.00		

NOTE: State dues for members affiliated with a local organization and members-at-large who are 80 years of age and older, so long as they have been members for at least 5 years either consecutive or non-consecutive, shall be 0. Applicable local organization dues for members and students shall continue to be established at the discretion of each local organization.

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## Convention Meals

### **Breakfast SATURDAY/SUNDAY :**

Breakfast is included for the Holiday Inn Guests

### **Friday Dinner :**

Tossed salad with choice of Italian or Ranch Dressings with chopped tomatoes and sliced purple onions on the side, Selection of Pasta, Marinara Sauce, Alfredo sauce, Parmesan Cheese, Grilled breast of Chicken with Italian Seasonings Meat Balls , Green beans almandine, Coffee, tea, water

Dessert table at 9pm New York cheesecake, plain, raspberry and turtle

### **Celia M Howard Luncheon:**

Vegetarian lunch plated, Cream of broccoli soup, Baked potatoes with sour cream and butter, Steamed vegetables  
Rolls, butter

Regular lunch plated: Cream of broccoli soup, Breast of Chicken cordon bleu, Cheddar whipped potatoes, Green beans almandine

Rolls, butter

Dessert strawberry shortcake

### **Saturday, Installation Dinner:**

**Vegetarian meal plated:** Pasta Verde...Angel Hair Pasta and grilled vegetables, zucchini, squash

Caesar Salad with choice of dressing Caesar or Ranch

**Regular meal plated:** Stuffed Pork Tenderloin with a demi glaze, Potatoes Veronique, Gourmet carrots with bacon

Coffee, tea, water, Rolls butter

### **Dessert Bar :**

Assorted cobblers warm with ice cream

Apple crispitos with caramel sauce

Cash bar with bar tender

### **Sunday Breakfast:**

Buffet Fresh fruit cup in a wine glass, Scrambled eggs, Bacon, Home-style potatoes, Baskets of Muffins and cinnamon rolls, Overnight French toast with syrup, Coffee, tea, Assorted juices served in wine glasses

### **Room Reservation Information:**

Holiday Inn 1301 Ave. of Mid America, Effingham Sleeping Room Rate: \$139.00 Plus tax and incidentals.  
Phone: 217.540.7777

**Make sure you tell the reservations that you are with BPW for the blocked rooms and speak with Karen Probst**

Country Inn and Suites 1200 N Raney St, Effingham IL sleeping room rate: \$99.00 plus tax and incidentals.  
Phone: 217.540.5555

## Convention Activities



**Painting with Carrie Perkins-Schnicker:** Participants will create and paint a canvas. All art supplies and instructor will be provided.

**Past President Breakfast:** This invitation-only breakfast meeting will be facilitated by Immediate PSP, Tina Suarez.

**First Timers Weekend Activities:** *ONLY for first time attendees.* Get the “ins” and “outs” about State Convention. Guaranteed, you’ll have a blast while gaining the necessary tools that will allow you to participate and make the most of your first convention experience.

**Celia M. Howard Fellowship Fund Luncheon:** Speaker is Illinois Legislative Inspector General Carol Pope. She was Menard County state’s attorney from 1984 to 1991 and was resident circuit judge in Menard County from 1991 to 2008, when she was named to the appellate court. She won a 10-year term to stay on the appellate panel in 2012.



**President Installation & Reception:** Cocktail attire is preferred.

**Post-Convention Board Meeting:** Begin the new year with our newly elected President and the 2019/2020 State Officers. The President will discuss her plans for the 2019/2020 year.



**Treasures from the Past - Truman Room:** We are excited to show off some of our history in the IFBWC Museum this year. The room will be set up with items collected throughout the state. There will be a video of other items, Past State Presidents interviews, and history of IFBWC.

**Fashion Show:** Thank you to the Centralia LO who have worked hard and searched many places to collect clothing that were in style throughout the years between 1919 and 2019. Models will be showing off the latest styles of the day in that era.

**Networking/PJ Party:** After a hard day of business and giving away scholarships, join in the Washington Room. Attire **PJs!!!**

**Trip to the Tuscan Hills Winery:** This is a great place to network and visit with friends before we get down to business on Friday afternoon. A bus will take us from the Thelma Keller Convention Center to the Winery at 2:00 p.m. Please make sure that you sign up for the bus when you register!



**THE WEEKLY  
MAGAZINE FOR  
IFBWC CONVENTION**

The Weekly – paper in Centralia IL will be doing a magazine for the 2019 100th anniversary convention.

This magazine will go out to 20,000 homes. I hope that this will help with increasing our membership.

I am spearheading this project at my job. The Weekly- paper.

I am asking each LO for photos and stories about the history of their LO.

I am also asking for each LO and or members to purchase an ad in this magazine to congratulate the 100th anniversary of IFBWC as well as female run business and other local businesses.

The Weekly will print 100 copies to give out at the convention. We can include the schedule at a glance as well as other necessary information. They will get more copies if necessary.

The magazine will come out the Wednesday before the convention.

All pictures, stories and ad info can be emailed to me at [tsuarez2@hotmail.com](mailto:tsuarez2@hotmail.com). Phone number 618 247 3332 or 618 214 0836.

Deadline to submit all information for the magazine is Wednesday, April 12th. PLEASE PUT THIS DATE ON YOUR CALENDAR NOW!!!

Price of the ads are:

1/8 page	\$90.00
1/4 page	\$175.00
1/2 page	\$275.00
Full page	\$375.00

COLOR for an ad is \$75.00 extra. YOU WILL INVOICED IN MAY.

Please contact Tina Suarez at [tsuarez2@hotmail.com](mailto:tsuarez2@hotmail.com) with any other questions that you might have. I am asking for all of my IFBWC sisters to help with this project. What a great souvenir to keep for memorializing our history.



## Past State Presidents Birthdays

### March:

Patricia McNicholas - 22

### April:

Susie Dewale - 7

Tasha Roedl-Rhodes - 18

Aina Holland - 19

### May:

Cindy Heflin - 1

Sonja Chames - 16

Judy Bredeweg - 19

## Calendar of Events

March 4 Convention Program Book Reports due  
(officers and chairs)

March 8 International Women's Day

March 18 LO reports/Achievement of Excellence Award Application due to State President

March 28 Equal Pay Rally

April 26 - 28 IFBW State Convention, Thelma Keller Convention Center Effingham

For Local Organization events please go to the Google Calendar on the IFBWC website at  
[www.ifbwc.org](http://www.ifbwc.org)

Illinois Federation of Business Women's Clubs, Inc.

Dues Form ~ Remit with your payment.

***Please Print***

\$35.00 MOL  \$13.00 Student Member

\$35.00 Member at Large

Member ID: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City State Zip \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Local: \_\_\_\_\_ Region: \_\_\_\_\_

New  Renewal Sponsor \_\_\_\_\_

Student Status:  Full-Time  Part-Time (check one)

School: \_\_\_\_\_

Major \_\_\_\_\_ Exp Grad Date: \_\_\_\_\_

**SEND TO: IFBWC, PO Box 1174,  
Springfield, IL 62705-1174**

**ONE FORM PER NEW/ RENEWAL**

LO Treasurer, please complete one of the two:

1. Collect a check from the member that is for the state portion only
2. Request that your member write one check to your LO and the LO will then submit the appropriate amount to state.

The  
**ILLINOIS BULLETIN**

**Publication Quarterly by:**

The Illinois Federation of  
Business Women's Clubs, Inc.

3309 Robbins Road #366  
Springfield, IL 62704

**IFBW Mission Statement:**

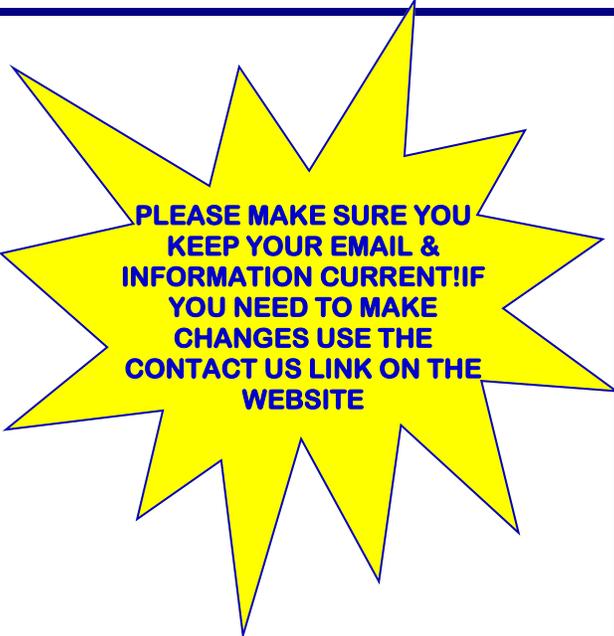
The mission of IFBW shall be to achieve equity for all women in the workplace through advocacy, education, and information.

Please send any articles to  
the Illinois Bulletin Editor:

Tina Klein

21090 State Highway 3, Grafton, IL 62037

618.786.3058 phone • [adminasst@ifbwc.org](mailto:adminasst@ifbwc.org)



**PLEASE MAKE SURE YOU  
KEEP YOUR EMAIL &  
INFORMATION CURRENT!!IF  
YOU NEED TO MAKE  
CHANGES USE THE  
CONTACT US LINK ON THE  
WEBSITE**